



# Two Foundation Two Café and Boutique

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Better Twogether



# Our Story

## Lessons learned from my son:

- No limits
- No labels
- Inspired me to make a difference in his school, community sports, church, the workplace and ultimately society as a whole
- “It’s not the exceptionality that has limited those we serve, but what we have done to them.”

## My hopes and dreams for him are the same as for my other two children:

- High expectations
- Equal opportunities
- Dignity and respect



## Why Integration?

7.3 million students  
in the United States  
on IEP'S

14% of all students  
in the United States

- *“When we segregate, we all LOSE.*
  - Isolation, depression, low expectations, lack of opportunities, lack of proper role models, messaging that they do not belong, that they won't, that they can't, and so...why even try
- *When we integrate, we all WIN!”*
  - Improves independence, advanced skills, social skills, friendships, positive self-image, peer buddies become natural supports in the workplace, empathy, walls are removed, doors are open for so many possibilities, and messaging that they belong



Mission Statement: The Two Foundation exists to fully integrate individuals of all abilities into the local workforce.

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01

SERVING  
INDIVIDUALS AND  
FAMILIES

02

PROVIDING  
SCHOOLS  
COMMUNITY  
EMPLOYMENT  
OPPORTUNITIES

03

PROVIDING  
BUSINESSES'  
GREAT STAFFING  
OPPORTUNITIES

## Why the name “Two”

- “Two are better than one, when one falls down there is someone there to pick you up and the return for your labor is even greater. Pity the one that falls and has no one to pick him up.”
  - Paraphrase of Ecclesiastes 4: 9 and 10

Values that  
we built the  
“Two” on:

- Names not labels
- Excellence in all we do
- Focus on strengths and not weaknesses
- We do life so much better together



# Our What and our Why

- **WHAT?**
  - We exist to fill the largest white space in the world of exceptional education
  - **TRANSITION:** Out of high school and into the local workforce
- **WHY?**
  - We exist to offer: **HOPE**
  - We all belong!

## Points of Distinction

- One on one training at the Two Café and Boutique by a team of qualified professionals
- A social enterprise business model
- Provide camps and job readiness training for ages 5 and up
- Matched according to strengths and interests with businesses/employees who become the natural supports
- All graduates receive minimum wage or above
- Provide full time job opportunities with medical benefits and retirement plans
- There is no “them and us”. It is just “us”.
- Model driven by LOVE (my story)



## Services provided by the Two

- OOD, DODD certified
- Job readiness, Job development, Job placement, Follow along supports, Non- medical transportation
- Young Entrepreneur Ice Cream Camp ages 5-12
- Job Readiness Camp ages 14 and up
- Summer work experiences for high school students
- Two University for adults
- Two Support for parents

# Outcomes and Successes:

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Friendships are formed

Eyes are opened

Boundaries are removed

Opportunities are provided

Higher expectations are realized

Parents are realizing that the future is so much brighter than expected for their child

Parents find comfort in someone walking alongside this journey with them

Schools, companies, and society are integrated and better for it

Our movement is spreading

Our children's quality of life is greatly improved!







Parents leading the way to  
force a paradigm shift  
within our:

Homes

Schools

Workplace

Communities

Society as a whole

What does this take?

## Derek's Story



Went to college

Got his driver's  
license

Married for  
almost six years

Lives  
independently in  
his own home

Cares for his  
own dog

Dreams of  
having children  
some day





two foundation

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